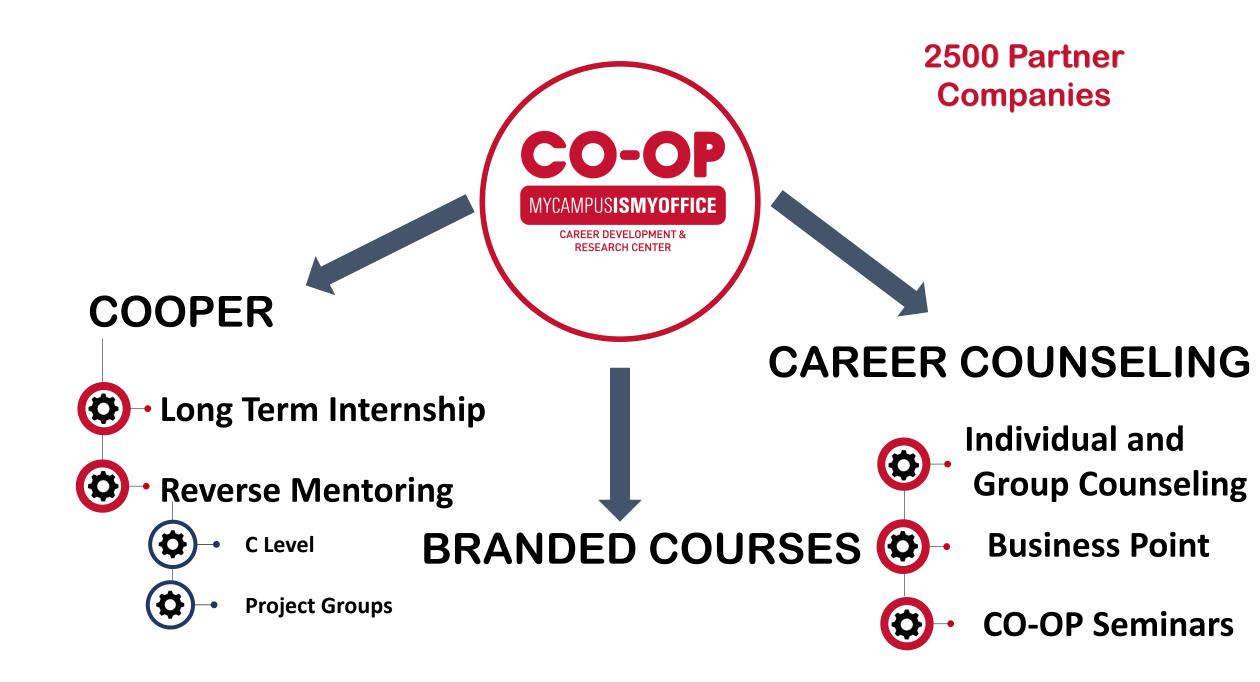


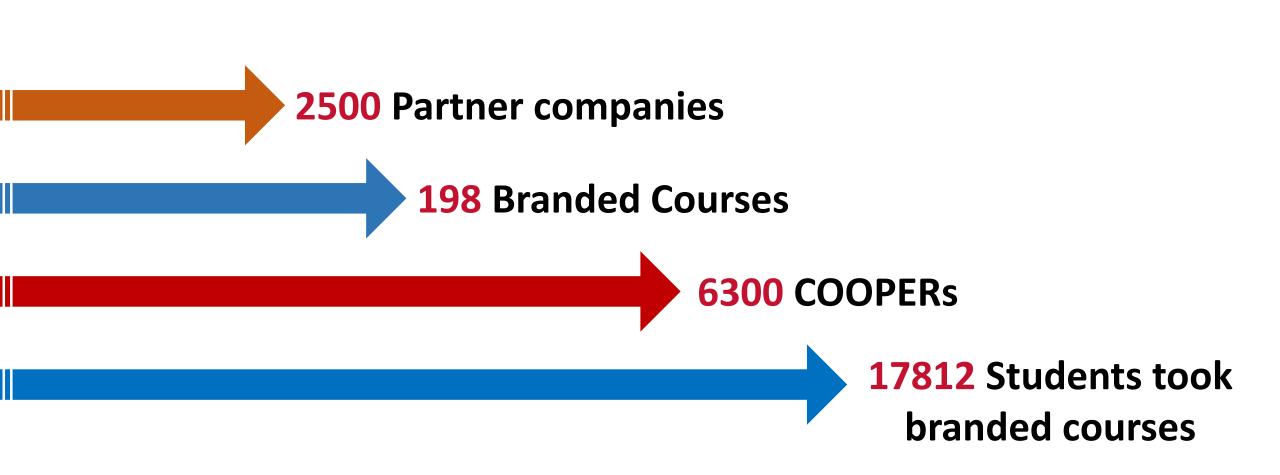
CAREER DEVELOPMENT & RESEARCH CENTER

**Innovative model of University-business life integration** 





**CO-OP in Numbers** 







# COOPER Search&Selection Process

«HR Modelling process for long term internship»





# What does COOPER mean?



BAU student placed to partner companies by CO-OP office for gaining business experience between three and nine months.

- Students' internship insurance during their CO-OP period is covered by BAU
- It is an application of long term internship, all the students can make CO-OP regardless of having compulsary internship
- COOP'ers don't give break to their school, they use their free days at their weekly course program in 3rd and 4th grades





# **COOPER Selection**



# **Search&Selection Process in HR Modeling**





#### Finance Department Short-List

No	Name and Surname	Contact In- formation	Faculty/Department	Clas s	BAU CO-OP's Evaluation
1.	Ayse Nur Tekçe	0530 se@gmail.co m	Business Administration	4	Experience: Hostes at Cookshop, Genpa Telecommunica- tion – Accounting, İpekyol – Human Resources, Merkezi Kayıt Kuruluşu – Finance Language skills: Turkish (native), English ( upper inter- mediate) BAU Economics and Finance Club Member, BAU Gover- ment and Leadership School Certificate Programme, Volunteer in LÖSEV
2.	Serra Korkmaz	0532: ser- ra. @gmail.com	International Trade and Business		Experience: Borusan EnBW Enerji – Purchasing Intern, Sam- sung Electronics – Regional Sales Intern Language skills: English (advanced) Skills: SAP Berlin Campus Summer School Certificate, TOEFL, Kaplan School – Intensive English Program, Simmons College

≈3000 Student Interviews



#### CO-OP Interviews







«Inspiring model for university-business collaboration»





# "Branded Courses"

# Specific courses created on behalf of the expertise of the partner company to educate students in a specific area of interest or industry needs.

- New trend topics at business are carried to academia (Blockchain, Mega projects, reliability engineering etc.)
- Company-Faculty collaboration for creating curriculum and giving courses
- 14 weeks (at least 1-2 classes at the company-field)
- Students take credit
- Dep. or non-dep. Electives
- Opportunity for companies to head-hunt qualified students for internship&employment





# New Branded Courses Of Fall'19 Semester









# New Branded Courses Of Spring'20 Semester

ISS	«Innovative Process Management in Catering Services»	DenizBank 🅸	«Data Science in Banking»
PEPSICO	«Digital Marketing in Global World»	KPMG	«Independent Audit and the Role of Technology»
<b>LC WAIKIKI</b>	«LCW To Be Brand in Global»	Y A Z I L I M Büyümek isteyen her şirkete lazım.	«Applied Cost Accounting»
TÜRK KIZILAY	«Humanitarian Aid»	Media Markt	«A Consumer Electronics Retailer: Medimarket»
SONY	« Sony Video Technologies and Digital Imaging» 2019-20 Spring Total 36 C		« The New Era in Digital Marketing»



#### **Branded Courses**





#### "Digital Transformation"





#### **Branded Courses**





Japanese Consulate General in Istanbulv

"Japanese Politics, Diplomacy & Development"



Vice Consul of the Consulate General of Japan Takumi Suemitsu





#### **Branded Courses**







## **"KOÇTAŞ field trip"**

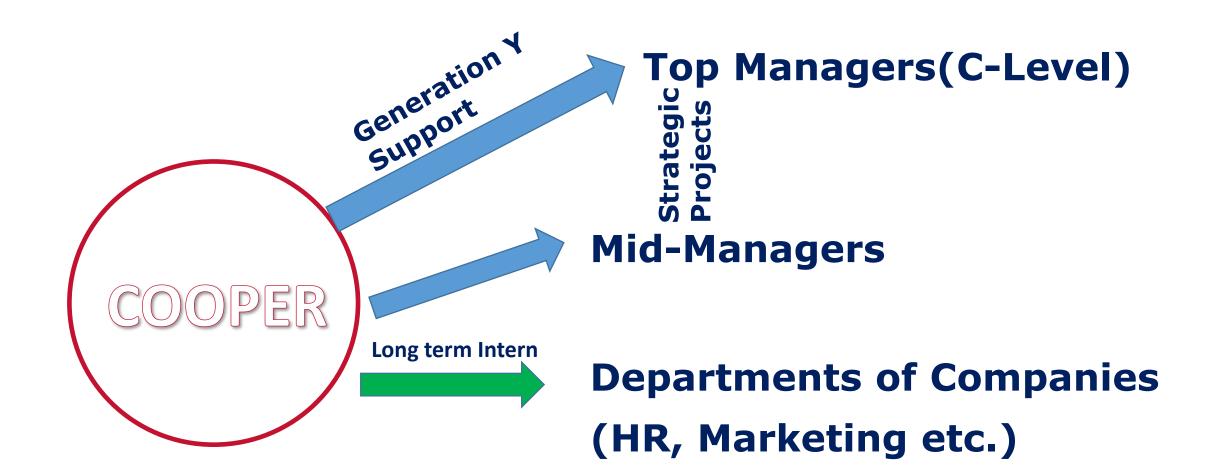


# REVERSE MENTORING PROGRAM

«.....More than Internship»







«Aiming to carry the potentials of Y Gen from departmental internship level to decision maker level»





# **Unilever Project**





Unilever Turkey CEO Harm Goossens, and Reverse Mentor Student





Unilever Turkey VP Finance Christian Kaufmann, and our Reverse Mentor Student

«People Strategy»
5 Students participated





## **Unilever Project** EXPAT Mentoring









Vice President HR – Turkey, Unilever Central Asia and Iran at Unilever Melissa Gee Kee, with mentor students Beril Kavaklıpınar and Şule Kırçova





## **Unilever Project EXPAT Mentoring**

# at Unilever

ΑIJ

Bahçeşehir University



# With their Mentor students





#### **Unilever Projesi** EXPAT Mentoring

# at **BAU**





Unilever Turkey, Assistant Design and Technology Manager – HC Namet & RUB Siyavash Haddadi, with mentor Student Özge Polat



**Bahcesehir University** 







Dogus Automotive CDO-Chief Digital Officer & Marketing and Communications Koray Bebekoğlu and his reverse mentor Arda Dizdaroğlu



VW Turkey GM Vedat Uygun and his reverse mentor Kaan Özkorkmaz



Dogus Automotive CFO Kerem Talih and his reverse mentor Kadir Kadıoğlu







«Yankı»

**Reverse Mentoring Program** 





Human Resources Director Arda Üçer and his Mentor Student Merve Elmacı CEO Mert Karaibrahimoğlu and his Mentor Student Zeynep Sena Akkartal



Marketing Director Pınar Lafcı and her Mentor Student Esin Çömlekçioğlu





# watsons





Bahçeşehir University

Commercial and Marketing Director Cem Demiröz and his Mentor Student Bilgesu Özsağ









Akenerji CFO Ondrej Dvorak and his Mentor Student Aleyna Elif Ramoğlu





**Bahçeşehir University Rectorate** 



### **Reverse Mentoring Program**





BAU Rector, Vice Rectors and Secretary General with Mentor Students





# REVERSE MENTORING SUMMIT April 26th, 2018 14.00



BAU and Unilever in Partnership Present a

# REVERSE MENTORING SUMMIT

Free registration.

Date: 26 Apr 2018 Time: 14.00 Location: BAU Beşiktaş South Campus

For information: biletino.com

**B** Conference Hall

**IREM BILGILI** 

Bahçeşehir University Student 4<sup>ch</sup> Grade

MODERATOR: PROF. DR. İPEK ALTINBAŞAK FARİNA

"TERSİNE MENTORLUK ZİRVESİ"

HARM GOOSSENS Unilever -Executive Vice President Turkey, Central Asia and Iran

Reverse Mentoring from university students, is helping senior business leaders understand what future generations are looking for in terms of the products they want and the type of companies they wish to work for, whilst for the students themselves they have the opportunity to interact and gain confidence to be ready to join the workforce.

In this Summit, Mentor Students and Mentee Business Leaders are going to share their experiences and gains.





**First in Turkey** 





# «BAU Reverse Mentoring Program" at HR Congress











«An innovative merge of career day-sector introduction and mini branded course»

-No credit

-Finish with a social and Certificate ceremony





#### **CO-OP Seminar Programs**















# CO-OP<br/>KAMPÜSÜMİŞYERİMAlibaba.com E-commerce Certificate<br/>Program





E- İhracat Dünyasına Katılmaya Hazır mısın?

Stajla Bütünleşik Sertifika Programı

Dünyanın Lider E-ticaret Platformu Alibaba.com<sup>°</sup> Bahçeşehir Üniversitesi Öğrencileri ile Buluşuyor!











# Integrated with Internship program on-follow



# **Arven Certificate Program**

#### **Biotechnology in Pharmaceutical Industry**







# **Fashion And Communication**

#### DAMAT | 'TWEEN



"Damat Tween – D'S Damat Moda ve İletişim Semineri"

1.HAFTA Orka Holding Tasarım Direktörü Pervin Tekinkuş

Moda Tasarım ve Styling 14 MART PERŞEMBE 13:00 - 15:00

2.HAFTA Orka Holding İcra Kurulu Üyesi Dr. Fatih Anıl Globalleşen Bir Markanın İletişim Öyküsü 21 MART PERSEMBE 13:00 - 15:00

3.HAFTA Orka Holding Yönetim Kurulu Üyesi Büşra Orakçıoğlu Yaratıcı Pazarlama İletişimi; Kampanyalarda Fotoğraf, Reklam, Moda Filmi Konseptleri Orka Holding Yurt Dışı Satış Pazarlama Müdürü İrem Kahraman Global Pazarlama Stratejileri



"Damat Tween – D'S Damat Moda ve İletişim Semineri" Orka Holding Tasarım Direktörü



Pervin Tekinkus Moda Tasarım ve Styling















## **Future and New Normal**

4 weeks





KAMPÜSÜM**İşyerim** 

#### "Gelecek ve Yeni Normal"

1. HAFTA Erman Karaca TFI Tab Gida Yatinmlan CTO Dijitalleşme Yolunda Türkiye 24 EKİM PERŞEMBE 17:30 - 19:30

2. HAFTA Melih Araz TFI Tab Gida Yatırımları Yönetim Kurulu Üyesi 2030'a Doğru Jeoplifik Gelişmeler; Gelecek Hangi Süpergücün? 31 EKİM PERŞEMBE 17:30 - 19:30

> 3. HAFTA Murat Demirel Ata Finans Grubu Genel Müdür Yeni Para Konsepti 7 KASIM PERSEMBE 17:30 - 19:30

4. HAFTA Tuncer Köklü Ata Holding Koordinatör "Yapay Zeka ve Yeni Liderlik Yaklaşımlarına Etkisi" 14 KASIM PERŞEMBE 17:30 - 19:30



"Gelecek ve Yeni Normal"

"Yapay Zeka ve Yeni Liderlik Yaklaşımlarına Etkisi"

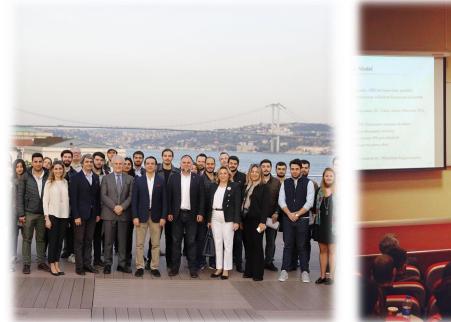


Tuncer Köklü Ata Holding Koordinatör



Başvuru için mailde gönderilen formu doldurunuz













# **Introduction to Corporate Life**

# **PEPSICO**













# **NGO Applications**

# **A**habitat

#### (\*habitat

Habitat ve Sivil Toplum Uygulamaları Semineri Serisi

1. HAFTA Ozan Onat Gozeteci-Yazar "Yeni Nesil Teknolojiler ve Sivil Toplum Birliktelikleri" 7 KASIM PERŞEMBE 10:00 - 11:30

> 2. HAFTA Alev Saman

VISA Europe Kurumsal Sosyal Sorumluluk ve İtibar Yöneticisi "Türkiye'de Finansal Okuryazarlık Eğitimleri ve Sivil Toplum'un Sürece Katkısı" 14 KASIM PERŞEMBE 10:00 - 11:30

> 3. HAFTA Civan Sözkesen Funika Holding Yönetim Kurulu Başkan Yardımcısı "Başanlı Girişimcilik Uygulamaları" 21 KASIM PERSEMBE 10:00-11:30

4. HAFTA Cağatay Pekyörür Facebook Türkiye Kamu Politikaları Direktörü "Facebook İstasyon" 28 KASIM PERŞEMBE 10:00 - 11:30

#### (\*habitat

Habitat ve Sivil Toplum Uygulamaları Semineri Serisi

"Başarılı Girişimcilik Uygulamaları"



Civan Sözkesen Funika Holding Yönetim Kurulu Başkan Yardımcısı

> Moderatör: Sezai Hazır Habitat Derneği Başkanı



Başvuru için gönderilen formu mutlaka doldurunuz.





4 weeks





*l*önetimi

yenibirlider DERNEĞİ

# **Digital Transformation and HR**

# YENIBIRLIDER DERNEĞİ

# Dijital Dönüşüm ve İnsan Kaynaklar



Indeks Bilgisayar Genel Müdürü Banu Sürek



Divan İnsan Kaynakları Siem Kıdemli Müdürü ve Yazar ve Barış Müstecaplıoğlu

Siemens Dijital Dönüşüm ve İnovasyon Müdürü Derya İren



GittiGidiyor Çalışan Deneyimi Direktörü **Murat Yüksel** 



Netaş Danışma Kurulu Üyesi Serdar Uçar



Adecco Group IK Direktörü Türkiye, MENA Sezin Ninic















#### Metro Gastronomy Seminar Series

















#### Visiting Coopers at their Companies















#### **Digital Evaluation Forms**

ersine Mentorluk Programı Değerlendirme		Markalı Ders Değerlendirme Formu
prmu	COOPER <u>Değerlendirme</u> Formu (Öğrenci)	Form apikiamasi
açıklaması	Bu form arsolý i le uzun dönem CO-OP yaptýniz firmsyi dejeriendrebilirsiniz. Vermiş olduğunuz geri bildirimlera sonra CO-OP yapacek öğencileri (çi), önem taşımaktadır.	
	Yapacağınız değerlendirmeler yalnızca CO-OP Direktörlüğü çalışanları tarafından görülecektir. Verdiğiniz geri bildiri toplandıktara sonra anonimiestirili a analiz edilerek serekli ivilestirilmelerin vapılması icin firmalara iletlesektir. Kath	Resim başlığı
im başlığı	için teşekkür ederiz. * Bu değerlendirme formu 12 sonudan oluşmakta ve yaklaşık olarak 2 dakika sürmektedir.	СО-ОР
СО-ОР		KAMPÜSÜM <b>İŞYERİM</b>
KAMPÜSÜMİŞYERİM coop.bau.edu.tr	Resim başlığı	coop.bau.edu.tr
coop.bau.edu.tr	CO-OP	Adınız Soyadınız? *
nız Soyadınız *	KAMPÜSÜMİ <b>ŞYERİM</b> coop.bau.edu.tr	Kas yant metni
antmetni	coop.bat.edu.ti	
	Adınız, soyadınız? *	Çalıştığınız firmanın adı? "
sine Mentorluk Projesi'ni yürüttüğünüz firmayı seçiniz. *	Kisa yanit metri	Kisa yant metni
Ata Holding		
Denizbank	Hangi firmada CO-OP yaptınız? *	Verilen dersin adı?*
Otomotiv	Kaa yant metri	Kisa yant metni
Turkishvin	Hangi departmanda CO-OP yaptınız? *	Süreç boyunca dersin koordinatör hocasından yeterli yardım aldım. *
Uniever	Kas yant metri	
jer.		Kesinlikle Kesinlik
sine mentorluk yaptığınız yöneticinin adı soyadı nedir? *	CO-OP'a başlama tarihiniz nedir? "	katilmiyorum katiliyoru
anit metni	Gün, ay, yıl	Süreç boyunca CO-OP ofisinden gerekli yardımı aldım.
		1 2 3 4 5
sine mentorluk yaptığınız yöneticinin pozisyonu nedir?*	CO-OP'u bitirme tarihiniz nedir? *	Kesinlikle O Kesinliki katimyorum Aatiyoru
ant metni	Gün, ay, yıl	Rainford

**Bahcesehir University** 

**Digital Evaluations and feedback from students and companies** 



#### **International Students & CO-OP**





BOSCH AND SIEMENS HOME APPLIANCES GROUP



Pairing with companies operating in their countries





#### **Doing Business in Middle East & Africa**



#### **International Students & CO-OP**

BOLMET KÄGIT KIMYA SAN. TIC. A.Ş

#### SPECIAL DAY FOR INTERNATIONAL STUDENTS

"Doing Business in Middle East & Africa"



Sema Nur Bulut Account Executive

🅵 BOSB





Deniz Yavaş Logistics Manager

CO-OP

MPÜSÜMİSYERİN

coop.bau.edu.tr

Please fill up the form sent in the mail











BOSB

#### **Doing Business in Egypt**



#### **International Students & CO-OP**









Please fill up the form sent in the mail

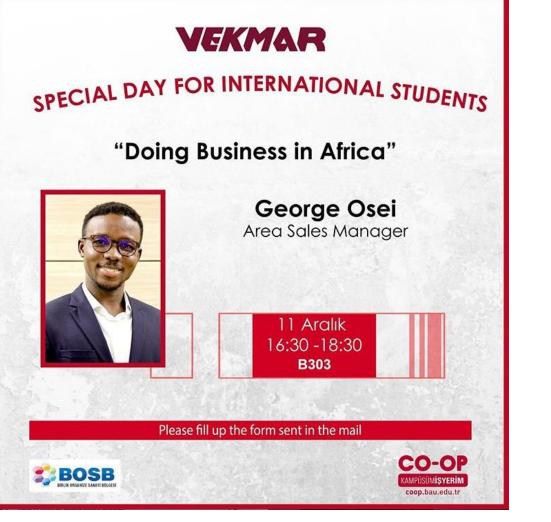
CO-OP

CAMPÚSÚMÍSYERÍA coop.bau.edu.tr





#### **International Students & CO-OP**











Internship Announcements of International Organizations







# In CO-OP Business Point

# 47 Companies 594 Students



#### **Opportunity for taking direct career support from company HR professionals**

- Two-three days in a week; an HR Professional from partner companies is inhouse at CO-OP office.
- Our students' meetings are organized by online appointment system.
- Each student has 20 minutes for interview time. In 20 mins students can ask and talk about;
  - Interview Preparation,
  - o CV (Resume) Preparation,
  - Company and industry information,
  - Chance to share projects and ideas etc.



Bahçeşehir Koleii

Dünva Okulu

















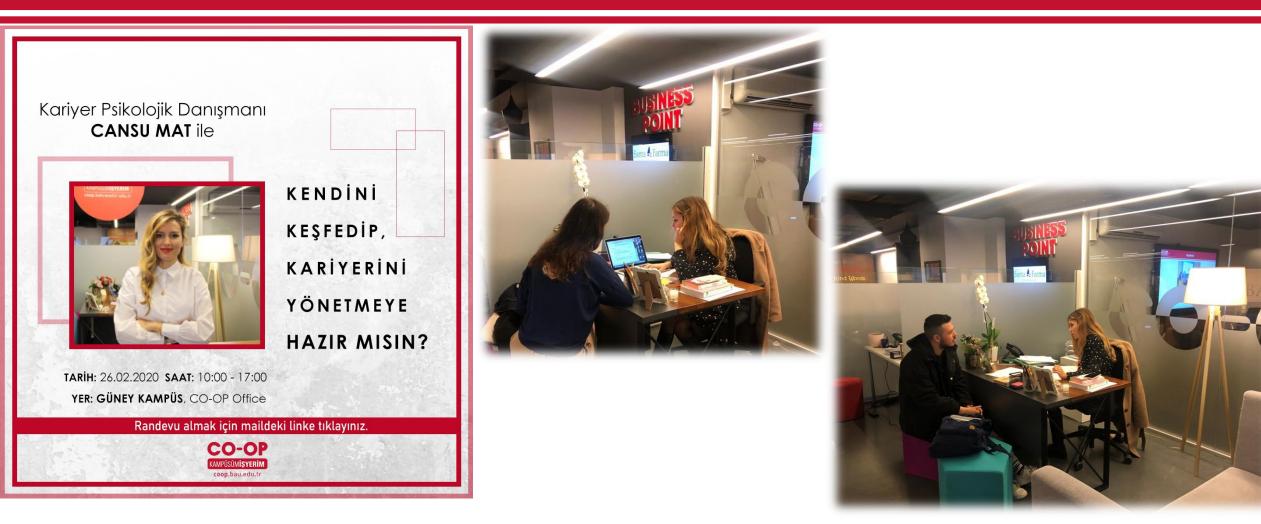


# CAREER COUNSELING





#### **Career Counseling**



At BAU South, North ve Galata Campus











#### **Career Coaching**

#### **Coaching service for Degree Students during One Semester**





Ece Ağabeyoğlu



Berna Talu

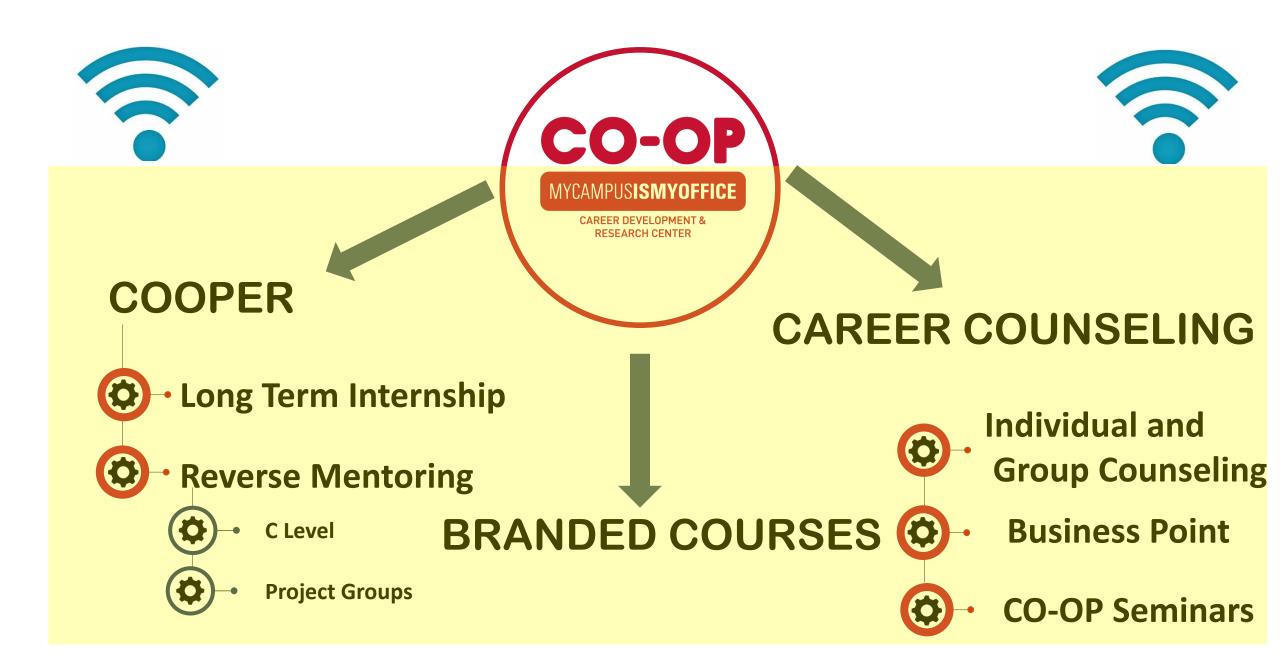


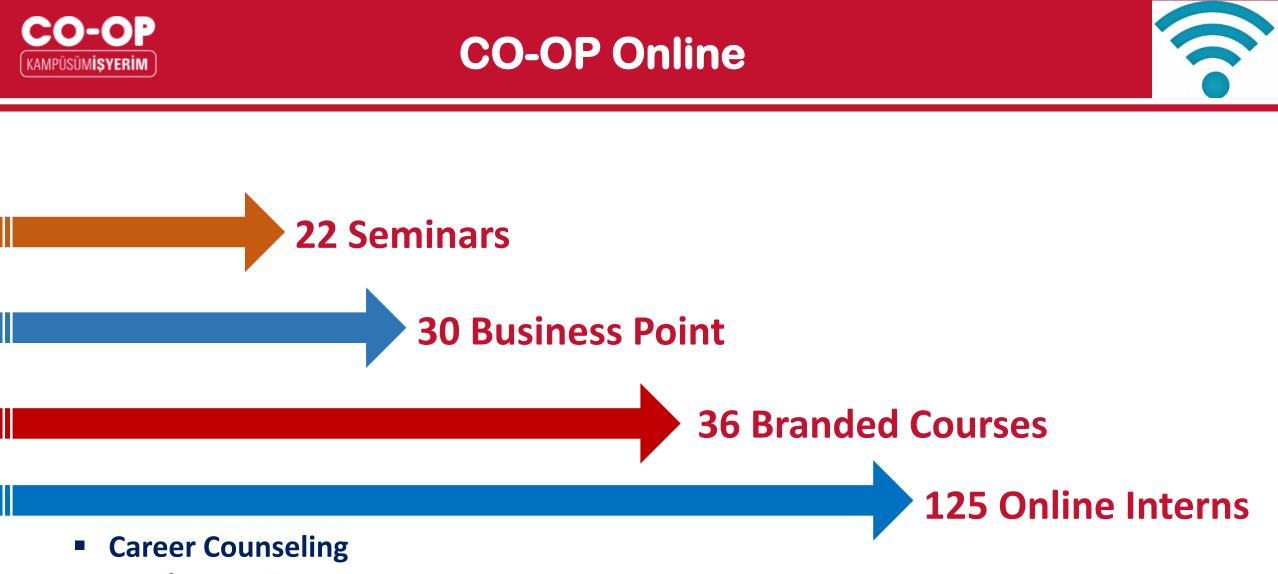




# CO-OP Online PANDEMIC PERIOD







- Mock Interviews
- Reverse Mentoring
- Career Coaching
- Company-Intern Visits

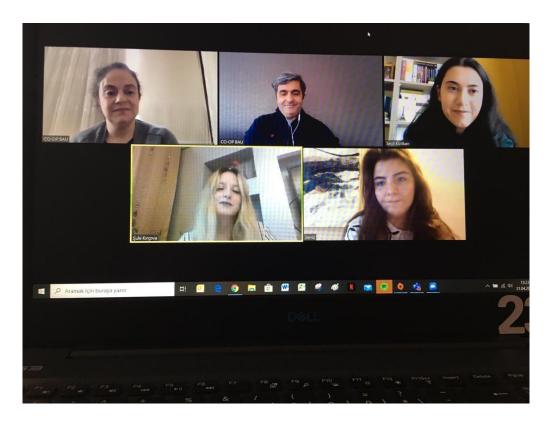




## **Online Interns**







#### 125 Interns continue online in their companies and experiencing pandemic period business life

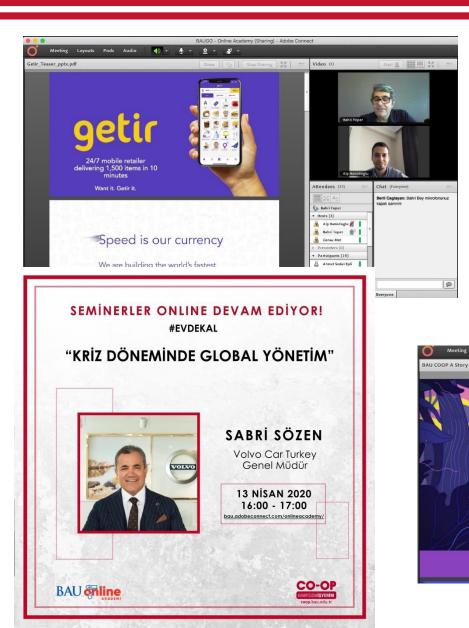
We are visiting them and their managers for taking feedback.

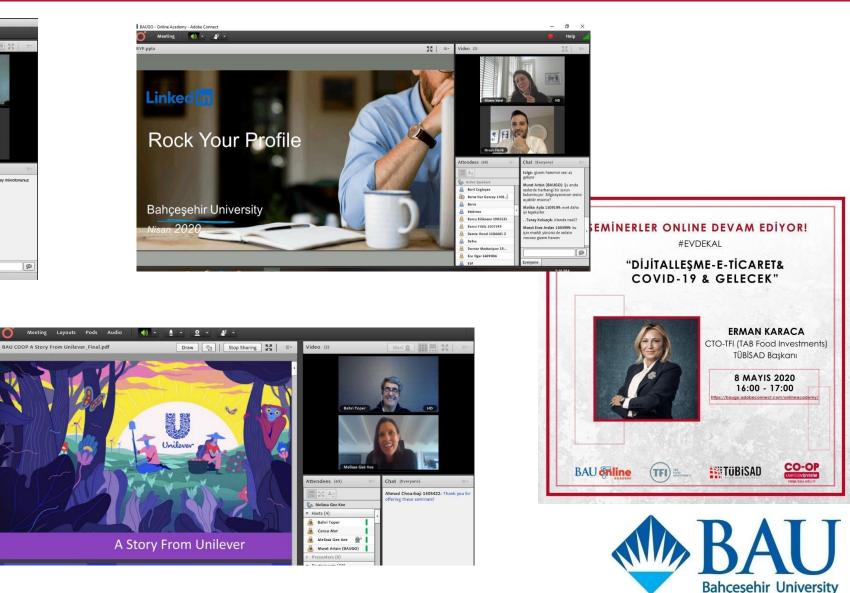




#### **Online Seminars**







#### **Online Seminars**

6 D0

Unilever

Hosts (2)

😹 Bahri Toper

Presenters (0)
 Participants (34)

Alina

🔒 amina

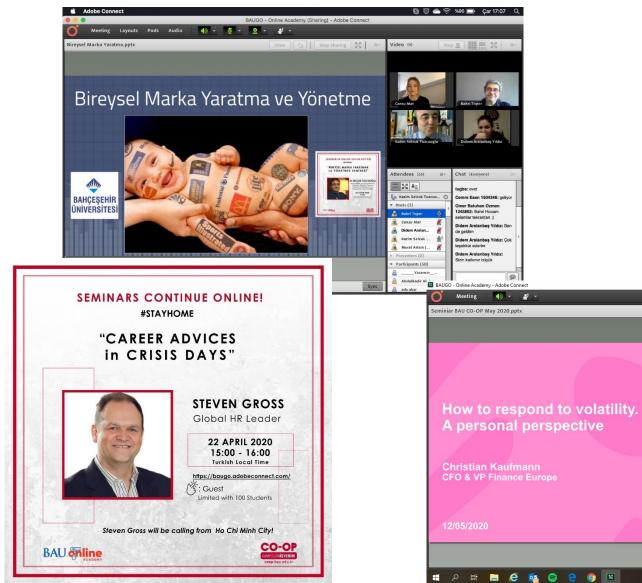
Christian Kaufmann

Ahmad Chourbaii 15054

Ali Gulumser 1600150

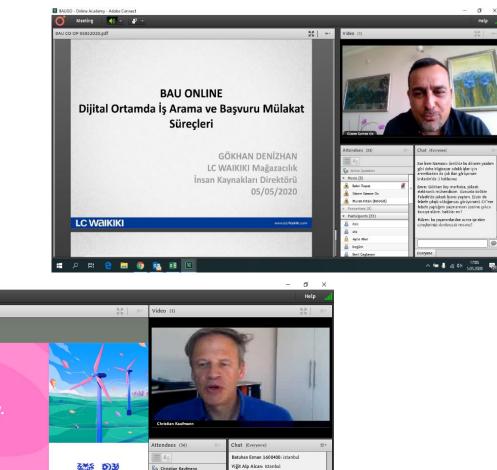
Alireza Poloei 1805819





CO-OP

KAMPÜSÜM**İŞYERİM** 



Anna: Slavutch ( near Chernobyl)

Elif Varan: İstanbul- Ümraniye

Ecenur Aslan 1903348: yeşilköy, istanbul (near atatürk airport)

<sup>R</sup> へ 幅 *信* (3)) TUR 5:09 PM 号

Alina: Kyiv

Maryna: Kyiv

Kutlu: Moscow

Kamil Kınacı: adana

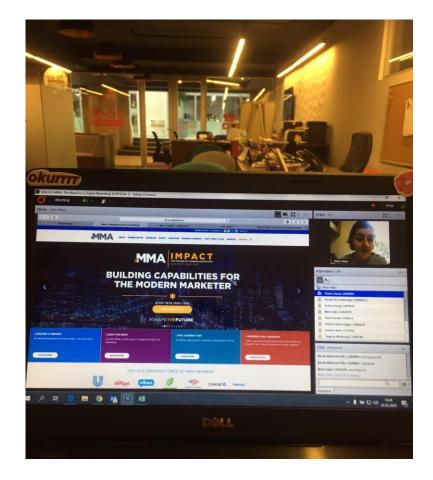
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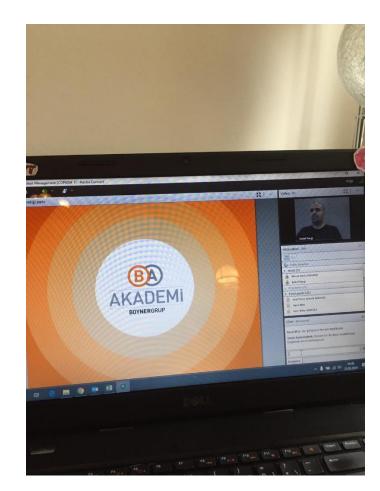


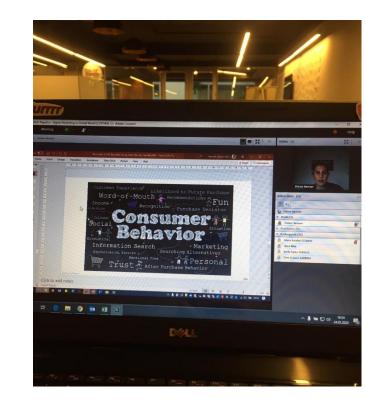


#### **Branded Courses**









#### 36 Branded Courses were given online by the companies





# **Online Business Point**

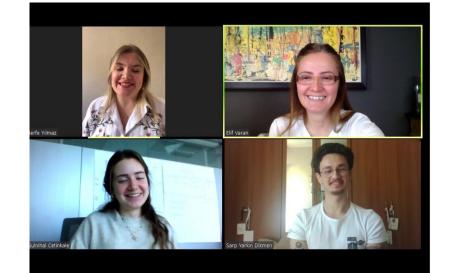


















#### **VR-Business Point**















#### **Career Counseling**















### **Reverse Mentoring**





BAU Student Zeynep Sena Akkartal and Mentee Penti-CEO Mert Karaibrahimoğlu



BAU student Alara Kalafat and Mentee BAU President Prof.Dr. Şirin Karadeniz



BAU students and Mentee BAU Vice President Prof.Dr. Ahmet Beşkese

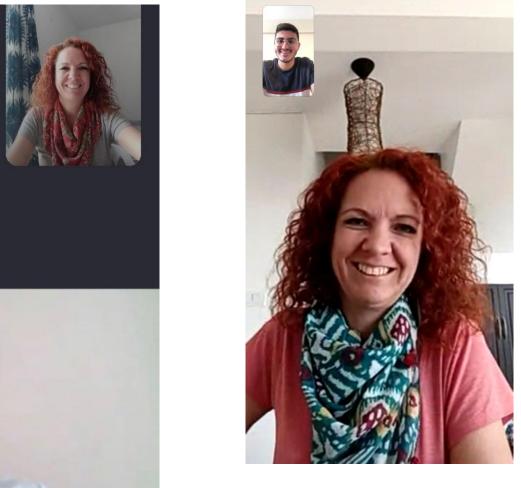


BAU student Büşra İlhan and Mentee BAU Secretary General Dr.Necdet Kenar



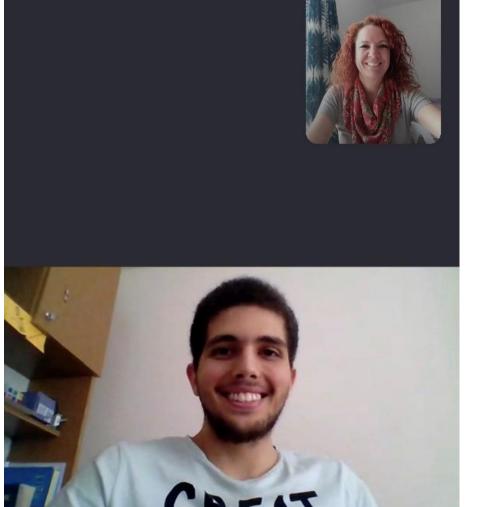
#### **Career Coaching**















#### **#StayHome**

#### **#StayCOOP**











#### «Touching their lives and supporting them for their future business life»





- 72 Activities (CO-OP seminara serileri, workshops, field trips etc.)
  - **2.054** students participated

**1380** COOPERs-long term interns were placed to the companies

- **3000** students attended company interviews
- 78 Branded Courses
  - **2257** Students took these Branded Courses
- 47 Companies at Business Point
  - **594** Students one to one interview at Business Point





#### What We are Dreaming!



İrem Çağlayan, BAU Graduate was COOPER at Unilever for «People Strategy Project» Now an Unilever Employee



# CO-OP Mycampusismyoffice

CAREER DEVELOPMENT & RESEARCH CENTER







baucoop